



Toolbox Tuesday: Baseline Conditions Analysis

Equity Resource Guide (ERG) Series Kick-Off

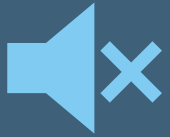
November 8, 2022

WWW.SCAG.CA.GOV

Session Logistics



The training will take approximately 1.5 hours.



All participant lines will be muted.

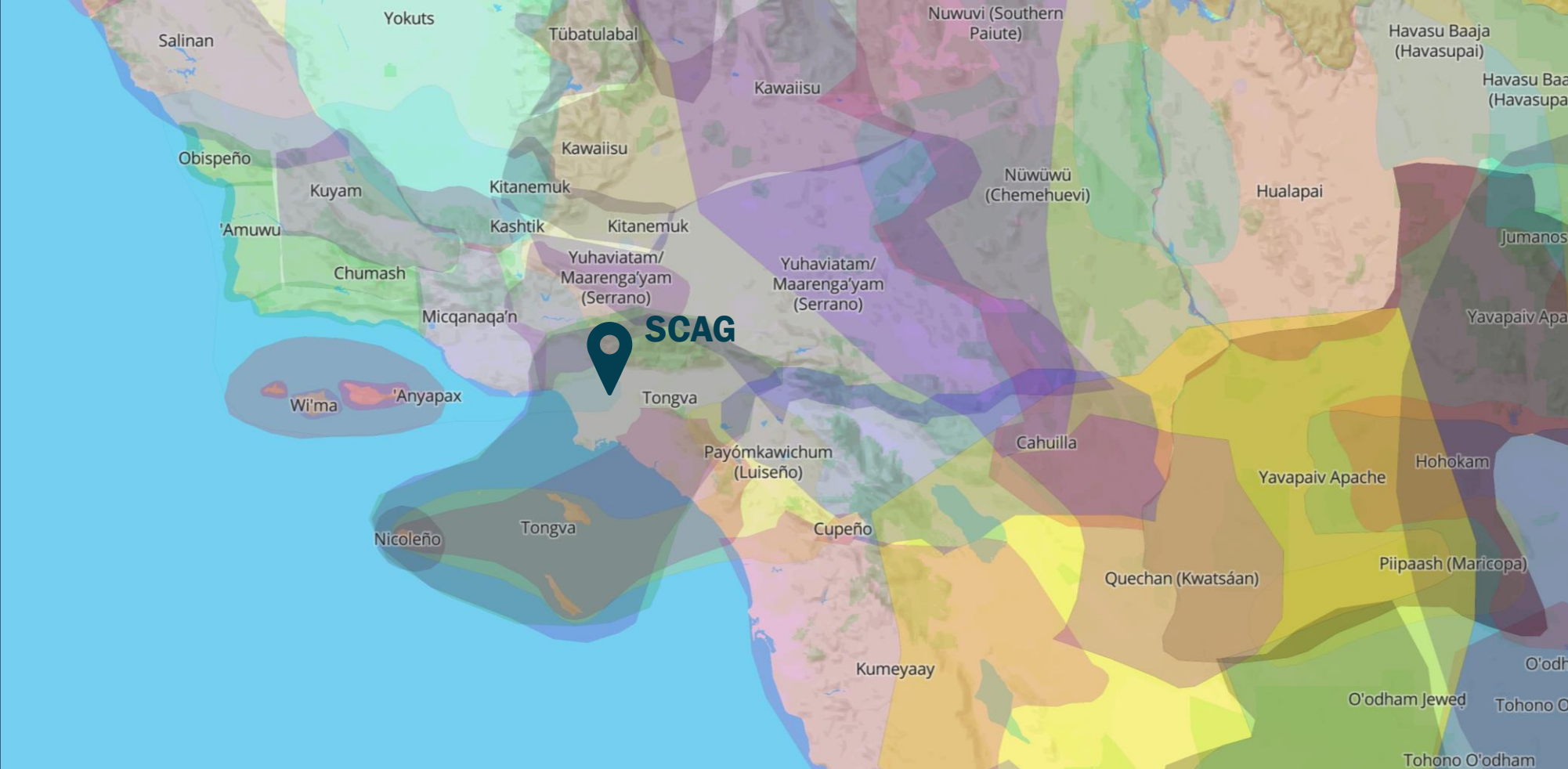


If you have a question during the presentations, please type it into the chat box.



A recording of this session will be available on the SCAG website. We will send a link to everyone who has registered after the session.

Land Acknowledgement



Agenda

1. Welcome 1:00 – 1:05 p.m.
Anita Au (she/her/hers), Program Manager, Southern California Association of Governments (SCAG)
2. 2022 Racial Equity Baseline Conditions Report + Q&A 1:05 – 1:20 p.m.
Anita Au (she/her/hers), Program Manager, SCAG
3. Present Conditions and Future Aspirations in the Inland Empire 1:20 – 1:35 p.m.
Dr. Karthick Ramakrishnan, Founder, Center for Social Innovation
4. Fireside Chat 1:35 – 1:50 p.m.
5. Open Discussion 1:50 – 2:25pm
6. Session Wrap Up 2:25 – 2:30 p.m.



SCAG'S EQUITY EFFORTS

SCAG's Commitment to Equity and Social Justice

- July 2020 – SCAG Board adopted resolution
- Established the **Special Committee on Equity & Social Justice**
- Focused on:
 - Developing SCAG's response to advancing equity throughout the agency's activities
 - Advising SCAG's Regional Council on policies and practices to advance its resolved intentions

*"As central to SCAG's work, **racial equity** describes the actions, policies, and practices that eliminate bias and barriers that have historically and systemically marginalized communities of color, to ensure all people can be healthy, prosperous, and participate fully in civic life."*

Researching and Understanding Our Baseline Conditions

- Preliminary step to advancing equity
 - Analysis of existing disparities and inequities
- Indicators across four main categories aligned with Connect SoCal:
 1. Economy
 2. Communities
 3. Mobility
 4. Environment
- Informed Racial Equity Early Action Plan



Why measure Racial Equity Baseline Conditions?



Understand **the barriers** for various communities in being able to thrive



Track changes in these barriers in your community over time



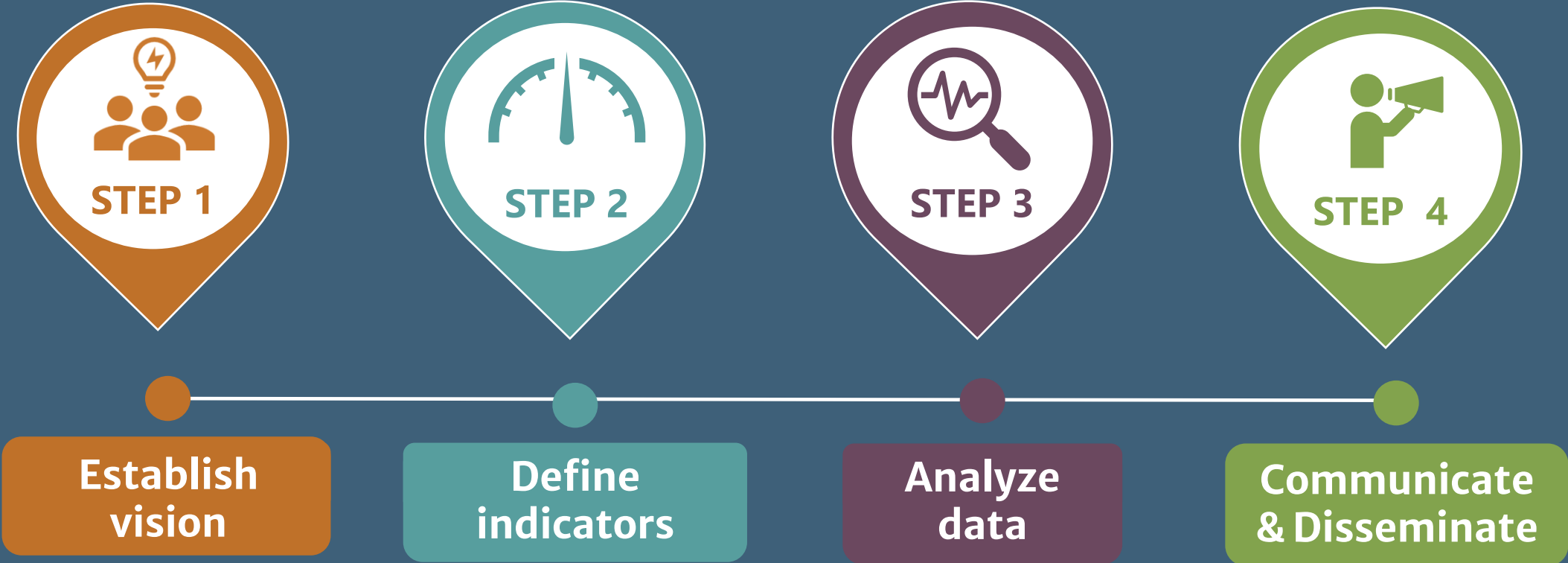
Better understand **the impacts of race** on outcomes



Support **better outcomes** for your entire community

How to Evaluate Your Community's Baseline Conditions

Center Community



Baseline Conditions Training – June 22, 2021

Equity In Action: Evaluating Community Baseline Conditions

June 22, 2021



www.scag.ca.gov



0:00 / 1:25:29



<https://www.youtube.com/watch?v=IBB88dpuaHo>

ONGOING

Center Community

How will the community be meaningfully involved?



STEP

1

Develop your vision

What does an equitable community mean to you?



Develop Vision and Goals

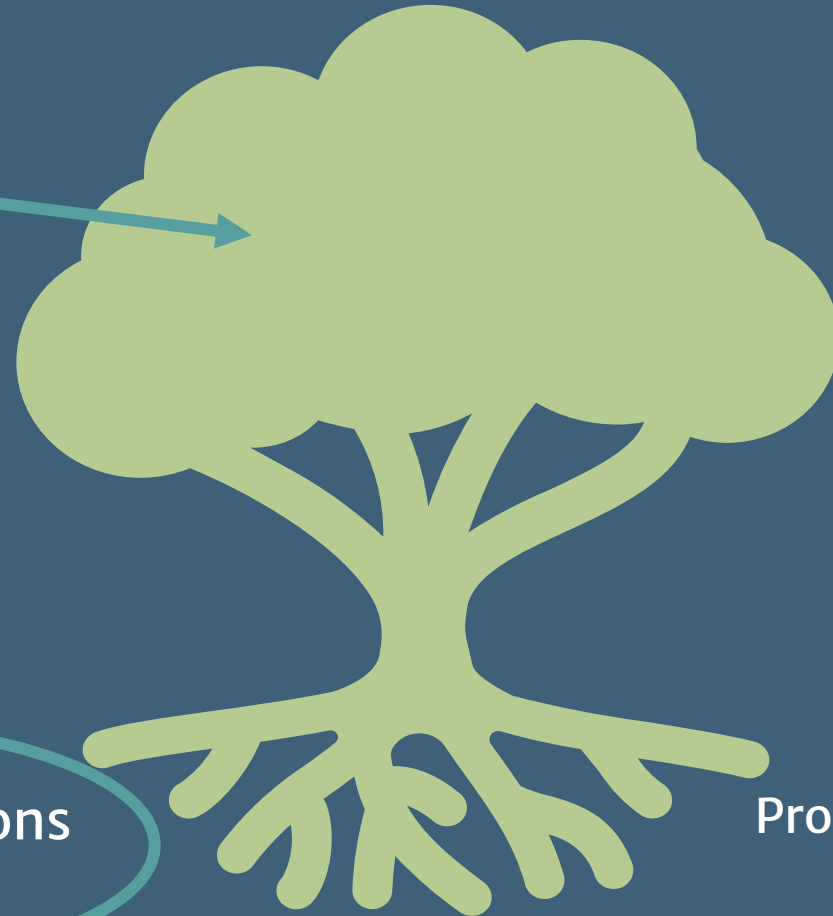
*Overarching Vision
for Your Community*

*Roots to buffer
the vision*

Baseline Conditions
Report

Programs & Funding

Roadmap for Racial Equity



STEP

2

Define indicators

What should we measure?



Equity Indicator – Selection Criteria



Disadvantaged Factors

7

- People of color
- Low income (<200% FPL)
- Seniors (65+ years)
- Youth (<5 years)
- Female-headed households
- Limited English proficiency
- People with disability

STEP
3

Analyze the data

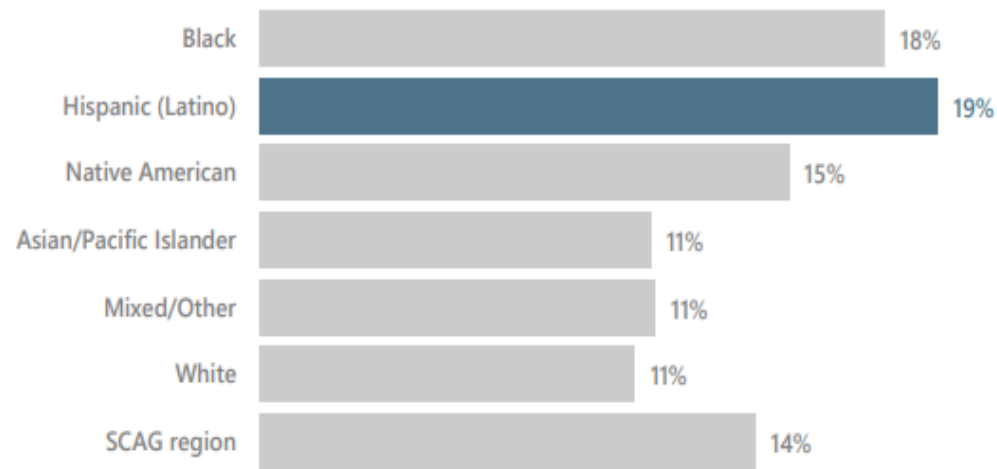
What is the data telling us?



2022 Highlights – Broadband Access

Broadband access was 86 percent in 2018 and 90 percent in 2020

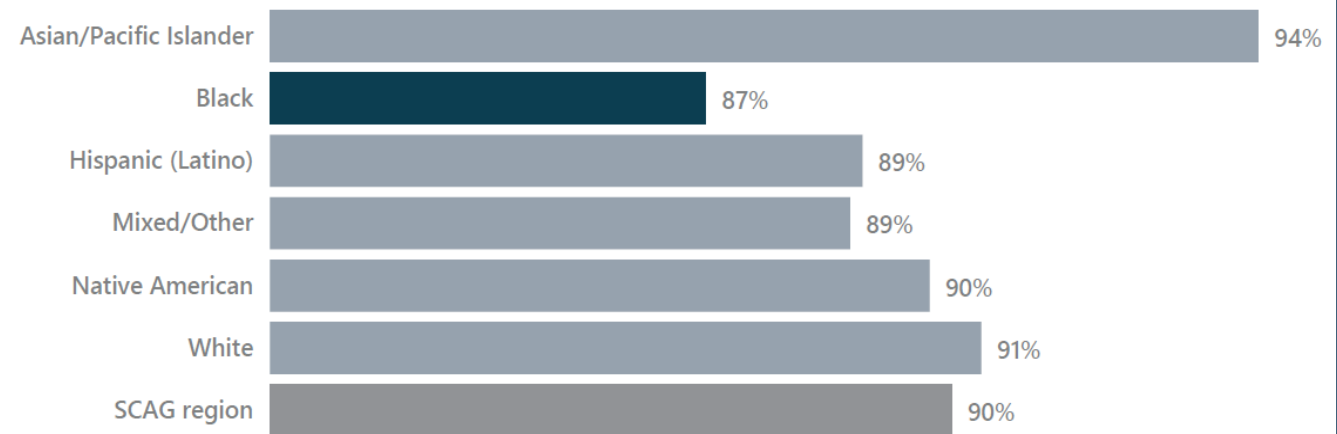
Hispanic (Latino) households are nearly two times more likely to not have access to high speed internet than white households.



Source: 2018 5-Year American Community Survey

Indicator 2: Broadband Access

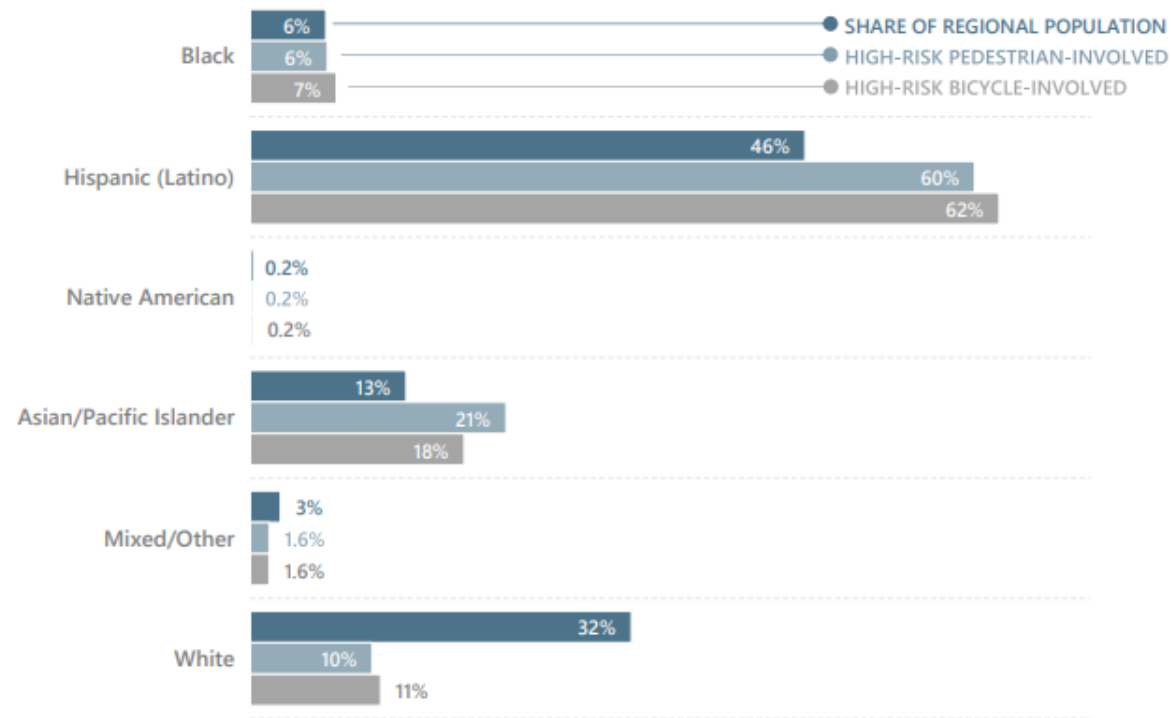
9 out of 10 households in the SCAG region had access to high-speed internet.



Source: U.S. Census Bureau; 2016-2020 American Community Survey 5-Year Estimates

2022 Highlights – Bike and Pedestrian Collisions

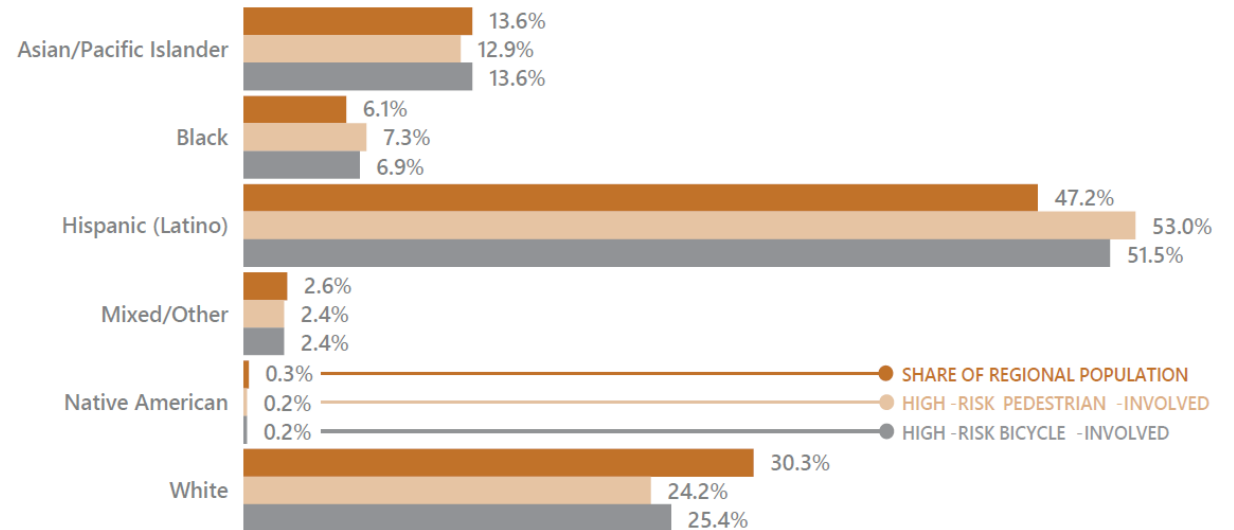
Hispanic (Latino) residents are the most likely to live in high-risk areas for pedestrian- or bike-involved collisions as compared to all other race/ethnic groups.



Source: SCAG, SWITRS, TIMS, 2016

Indicator 2: Bike and Pedestrian Collisions

Hispanic (Latino) residents were the most likely to live in high-risk areas for pedestrian- or bike-involved collisions as compared to all other racial and ethnic groups.

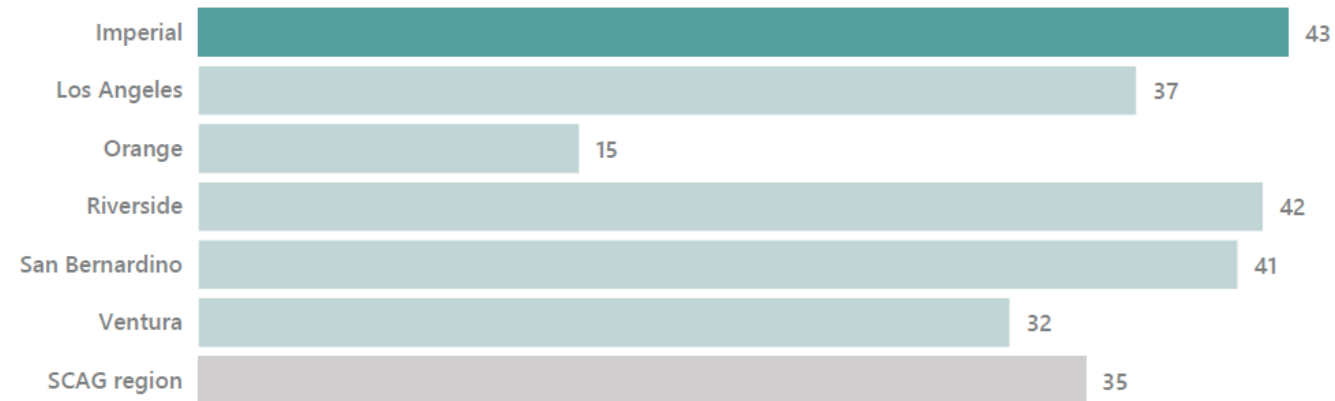


Source: SCAG, TIMS, 2020

2022 Highlights – Extreme Heat and Tree Canopy

Indicator 2: Extreme Heat and Tree Canopy

Imperial, Riverside, and San Bernardino counties are projected to have over 40 extreme heat days per year from 2040 - 2060.



Source: Healthy Places Index 2.0, SCAG Extreme Heat and Public Health Report

	PERCENTAGE OF TREE CANOPY COVER
Census tracts with majority people of color	2.40%
Census tracts with majority White residents	6.90%
All census tracts in SCAG region	1.60%

Source: Southern California Association of Governments (SCAG), 2020

STEP

4

Communicate + Disseminate

How can we share our findings?



How to Communicate Your Findings

RACIAL EQUITY BASELINE CONDITIONS REPORT

A Preliminary Baseline Assessment of
Racial Equity in Southern California

NOVEMBER 2022



The California Healthy Places Index (HPI) public health alliance of southern california A Partnership for Healthy Places

Click here for our COVID-19 map

Acton

Economic

Mapping

Neighborhood

Healthcare Access

National Equity Atlas

Indicators

Equity Dashboard

ANALYSIS

PROJECT

Rent Debt Dashboard

Advancing Workforce Equity

State of Racial Equity in Southern ArcGIS StoryMap

June 22, 2021

Dashboard View

County Map

Select a Geography

United States

5,759,000	\$18,563,000,000	\$3,200
Households Behind on Rent	Estimated Total Rent Debt	Estimated Rent Debt per Household

Fact Sheets

09/16/20	12/16/20	03/16/21
Unemployed	Lost Employment Income	
54%	68%	

Covid-impacted renters have been forced to make difficult choices, and many are borrowing from friends or family. Renters Relying on Income, Debt, and Family/Friends to Pay for Expenses Behind | Paid

Black, Latinx, Native American, and other renters of color were disproportionately housing insecure before the pandemic. Renter Households that were Rent Burdened and Economically Insecure in 2019

It's more than talk, you need to **ACT** too!



AFFIRM



COUNTER



TRANSFORM



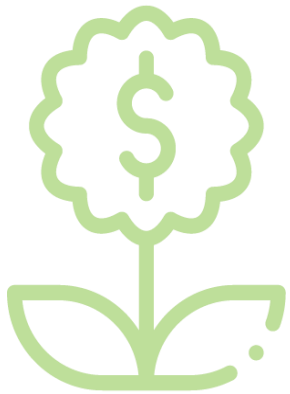
2022 RACIAL EQUITY BASELINE CONDITIONS REPORT

November 2022

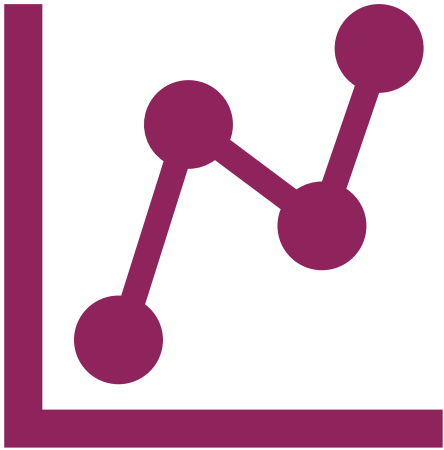
https://scag.ca.gov/sites/main/files/file-attachments/2022racialequitybaselineconditionsreport_final.pdf

Overview

- First released in March 2021
- Provides a preliminary baseline assessment of racial equity in region with stratified data
- Motivate more equitable decision-making for the future



Updates



Data

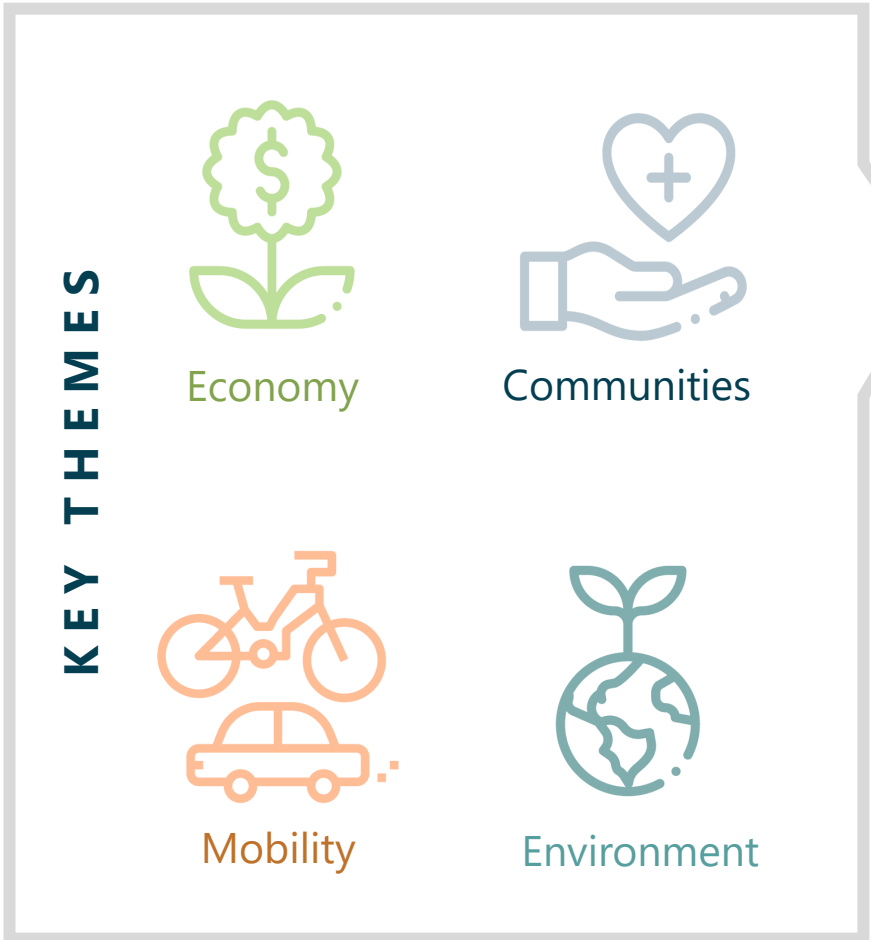


Indicators



**County
Narratives**

Equity Indicator



24
Equity
Indicators

7 Disadvantaged Factors

- People of color
- Low income (<200% FPL)
- Seniors (65+ years)
- Youth (<5 years)
- Female-headed households
- Limited English proficiency
- People with disability



SELECTION CRITERIA

Equity Indicators - 2022

Demographics

- Total Population
- Racial/Ethnic Distribution
- Age Distribution
- Female-Headed Households
- National Origin *
- Limited English Proficiency *
- People with Disabilities

Economy

- Educational Attainment *
- Median Hourly Wage
- Median Household Income *
- Poverty
- Unemployment
- Working Poor
- ~~High Poverty Neighborhoods~~
- ~~Hourly Wage~~

Communities

- Access to Open Space and Parks *
- Broadband Access *
- Health Insurance
- Homeownership
- Housing Cost Burden *
- Housing Quality *
- Life Expectancy
- Overcrowding
- ~~SNAP~~

Mobility

- Access to Employment
- Compact Commuting *
- Bike + Pedestrian Collisions *
- Commute Time
- Households without a Vehicle
- Transportation System Mode Share

Environment

- CalEnviroScreen 4.0 Score *
- Extreme Heat and Tree Canopy *
- Flood Hazard Areas
- Wildfire Risk
- ~~Air pollution index~~

* = new indicators | * = indicator with notable data or methodology modifications

County Narratives

- Snapshot of existing conditions with a subset of equity indicators

Demographics

- Total Population
- Race/Ethnicity Distribution
- Female-Headed Households
- Limited English Proficiency
- People with Disabilities

Economy

- Educational Attainment
- Median Household Income
- Working Poor

Communities

- Broadband Access
- Housing Cost Burden
- Housing Quality

Mobility

- Access to Employment
- Bike + Pedestrian Collisions
- Commute Time

Environment

- CalEnviroScreen 4.0 Score
- Extreme Heat and Tree Canopy
- Wildfire Risk



THANK YOU

Anita Au | au@scag.ca.gov



CSI

CENTER FOR SOCIAL INNOVATION

UCR

@CSIUCR

#InlandInnovators

What is CSI?

Catalyst for systems change, with core values of resilience, inclusion, sustainability, equity

More fully realize region's potential in civic activities, philanthropic investments, nonprofit sector

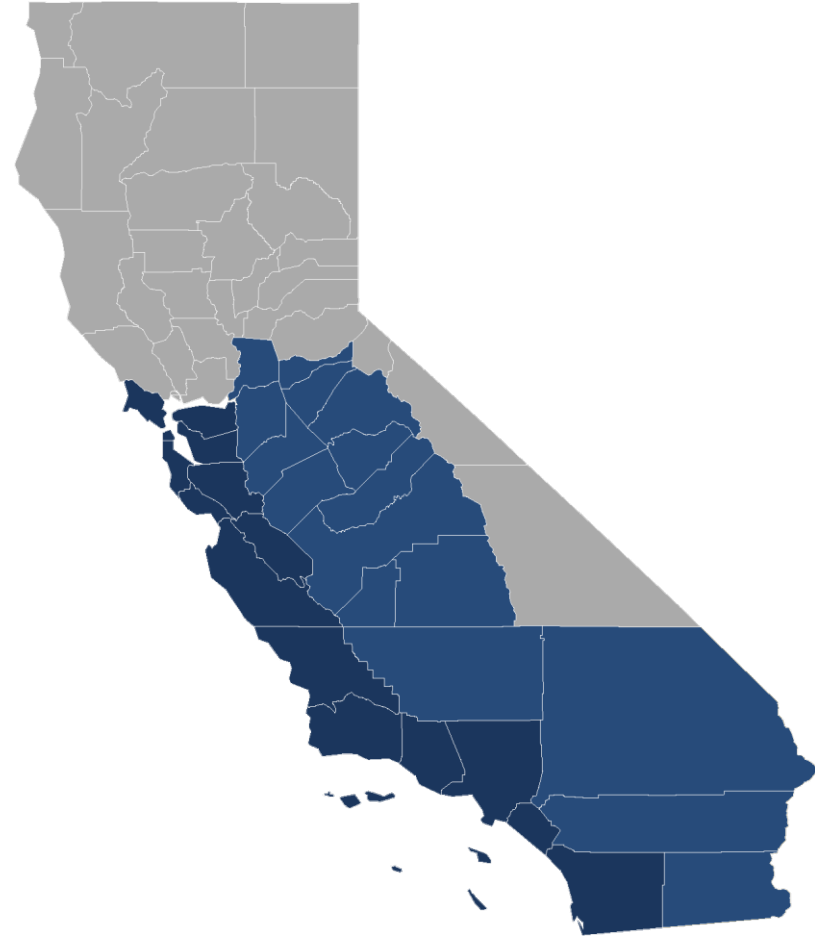
Our reputation

Built on the key pillars of:

1. social science research
2. strategic policy awareness
3. innovation mindsets, and
4. deep community partnerships

CONTEXT FOR THE CENTER

Growing Opportunity in the Inland Region



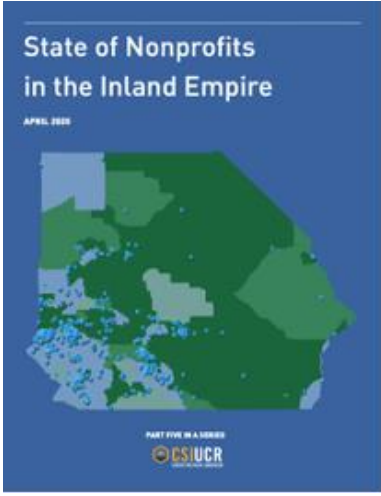
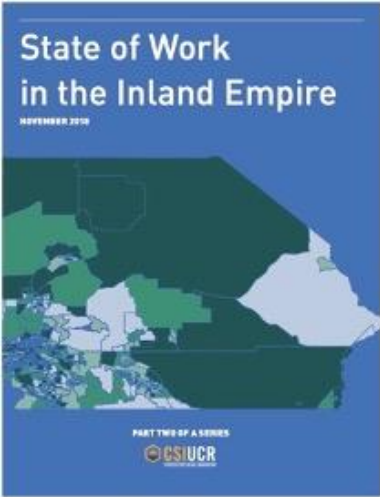
Data and Insights

Narrative

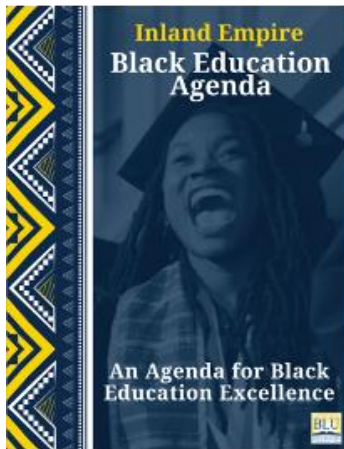
Action



State of the Inland Empire Series



Inland Empire Research

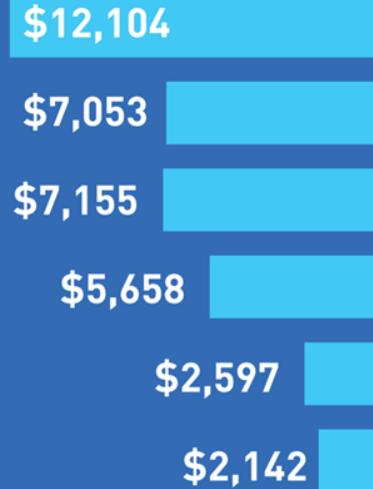


Nonprofit Advocacy

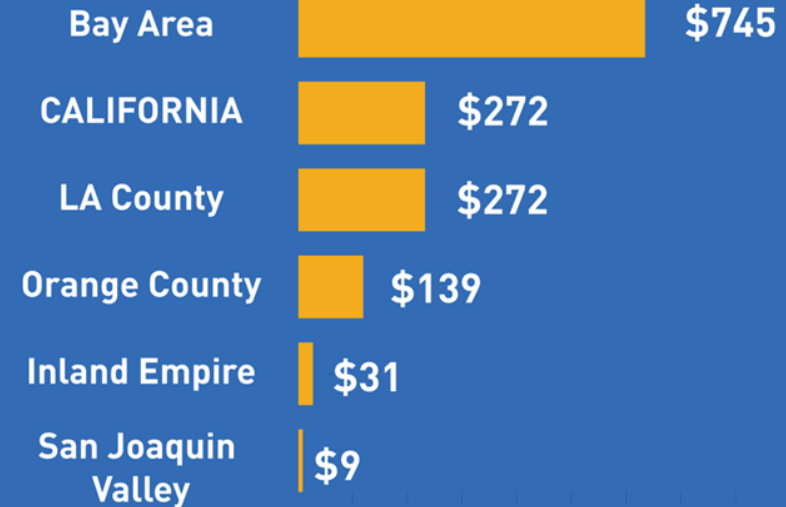
The Philanthropic Case for Inland California



NONPROFIT REVENUES PER CAPITA



FOUNDATION INVESTMENTS PER CAPITA



Source: Foundation Center, 2016

Frameworks for Action

Framework on Civic Infrastructure



© 2021 Center for Social Innovation, UCR

Ready to RISE Framework for Projects and Programs



© 2021 Center for Social Innovation, UCR

Systems Change Framework



© UCR CENTER FOR SOCIAL INNOVATION, 2018

Cultivating Inland Empire Latino Opportunity Fund



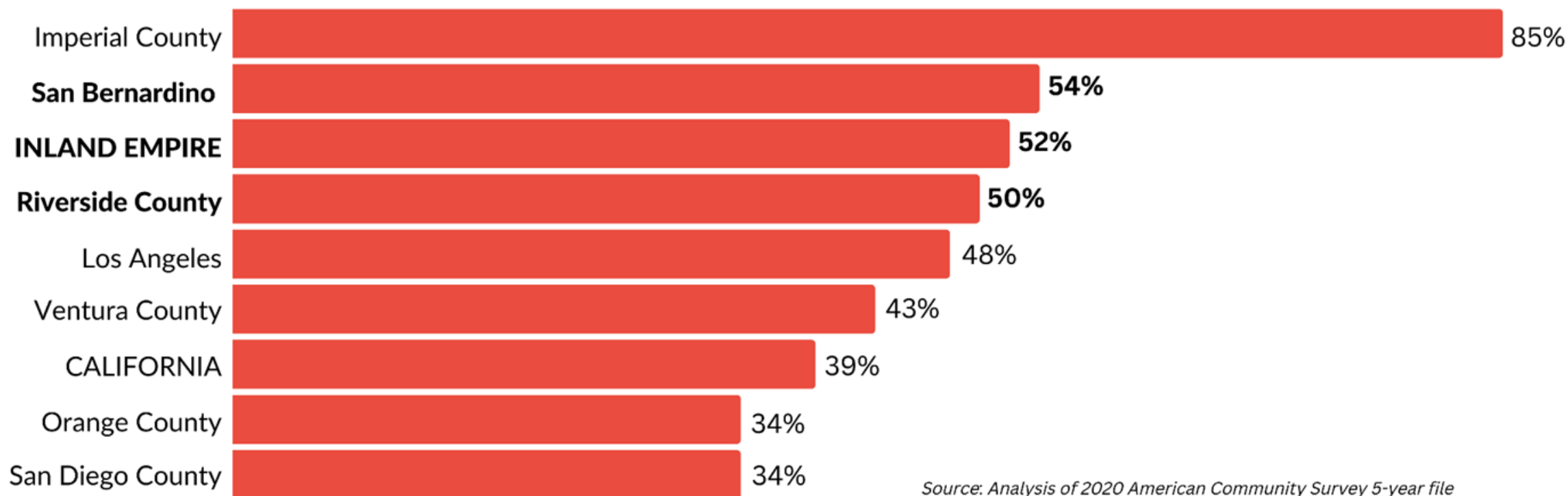
¡AQUÍ ESTAMOS!

A Data Profile of Latinos in the Inland Empire



Demographics

Latino Share of Population, 2020



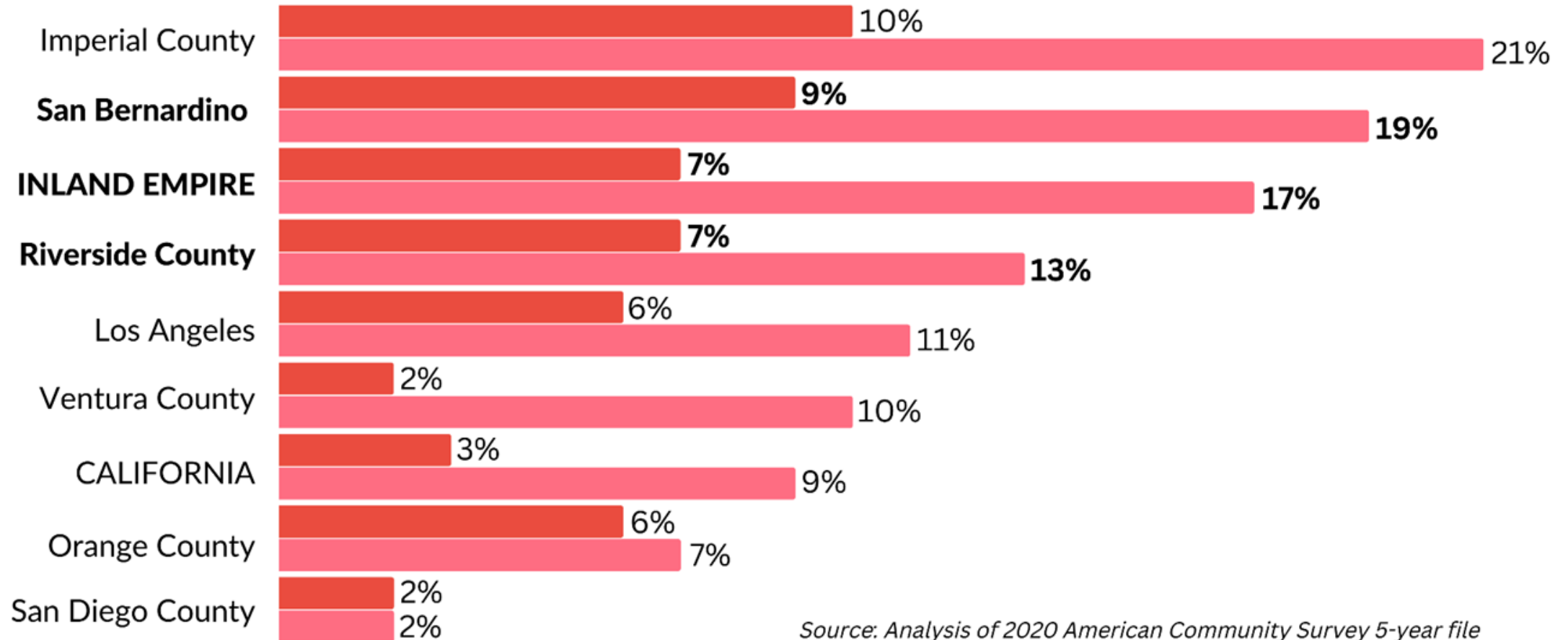
Source: Analysis of 2020 American Community Survey 5-year file

Latinos now constitute a **majority of the Inland Empire region (51.5%)** or **roughly 2.37 million people**

iegives.org/CIELOfund



Population Growth Rates, 2010 to 2020



Source: Analysis of 2020 American Community Survey 5-year file

iegives.org/CIELOfund



Top 3 Cities with Largest Number of Latinos in Riverside County



Source: Analysis of 2020 American Community Survey 5-year file

Top 3 Cities with the Highest Share of Latinos

Coachella.....	96.7%
Jurupa Valley.....	80.2%
Perris.....	71.4%

iegives.org/CIELOfund

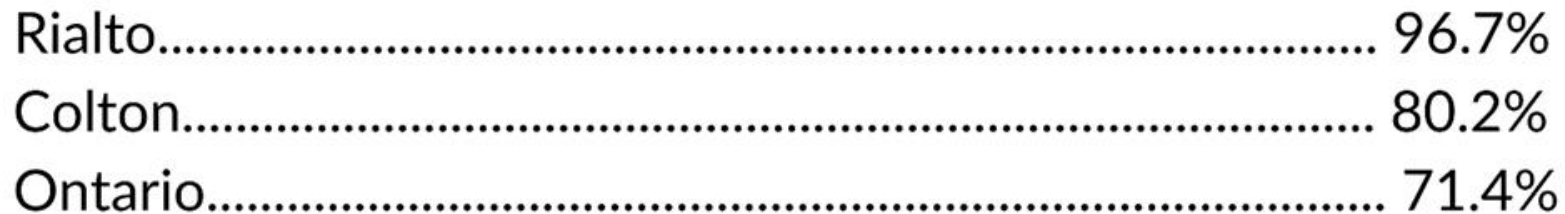


Top 3 Cities with Largest Number of Latinos in San Bernardino County



Source: Analysis of 2020 American Community Survey 5-year file

Top 3 Cities with the Highest Share of Latinos

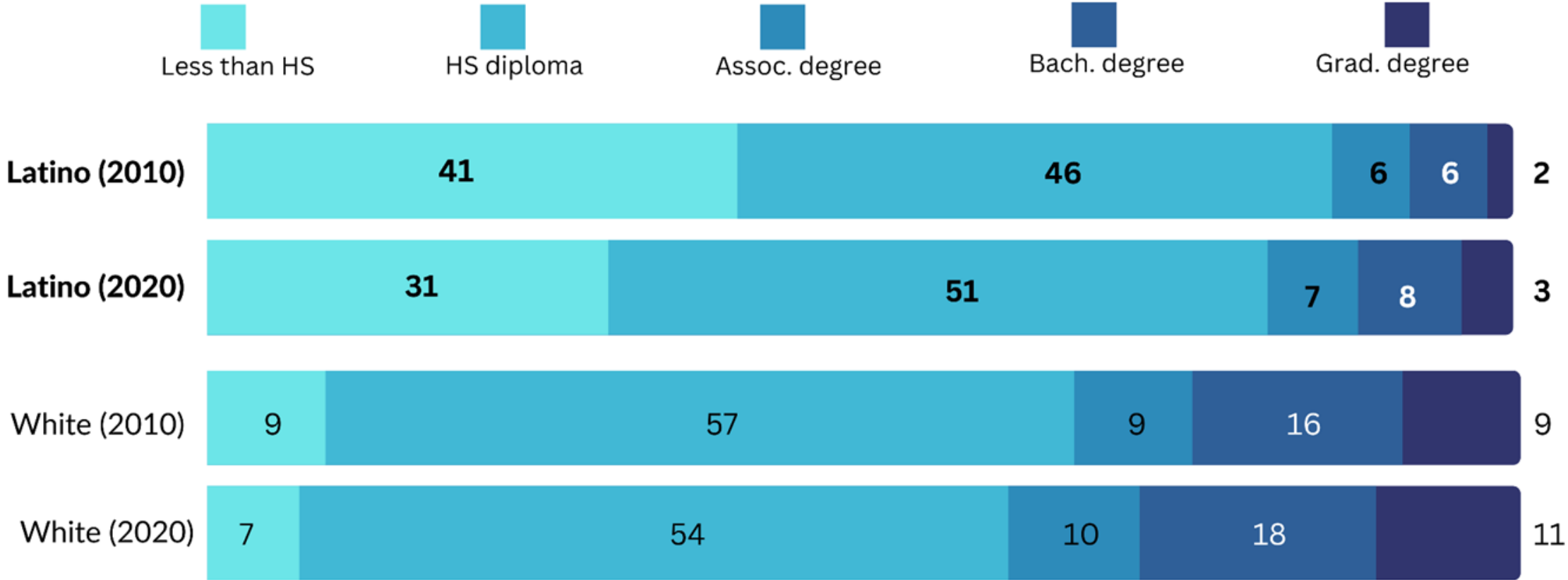


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Disparities / Inequities

Educational Attainment in the Inland Empire

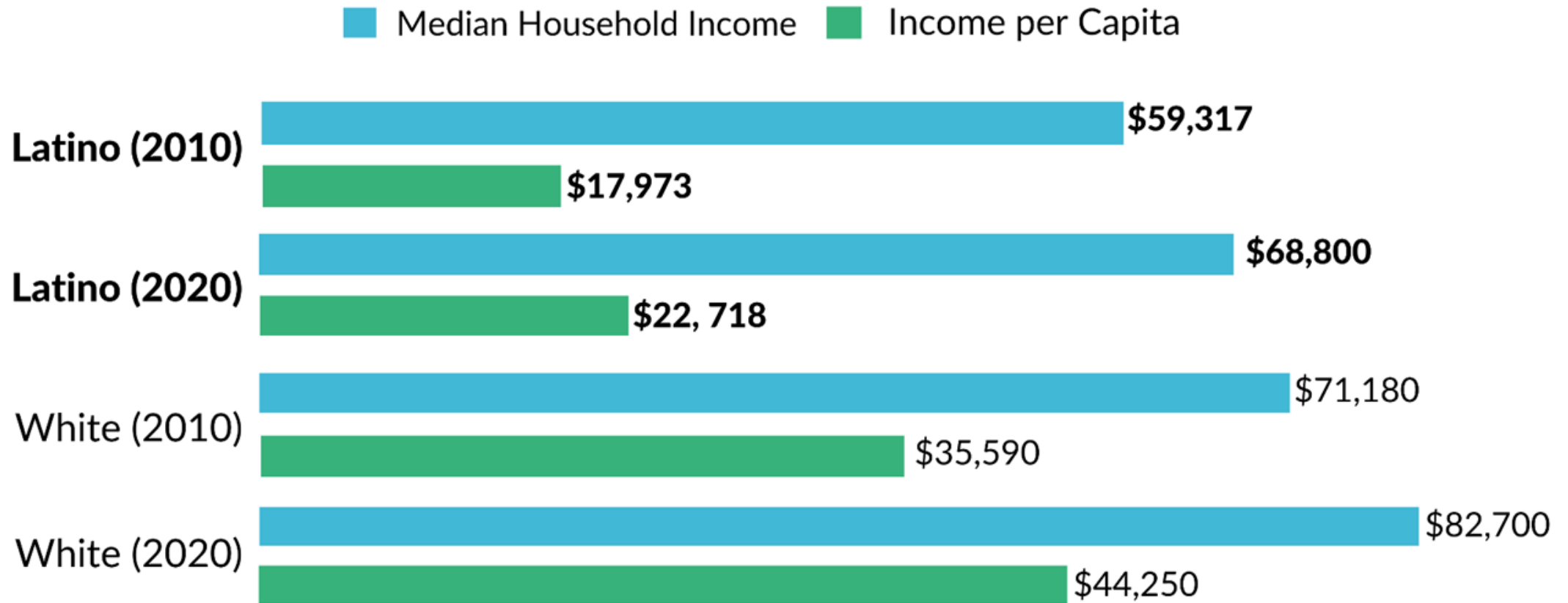


Source: Analysis of 2020 American Community Survey 5-year file

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Household Income in the Inland Empire

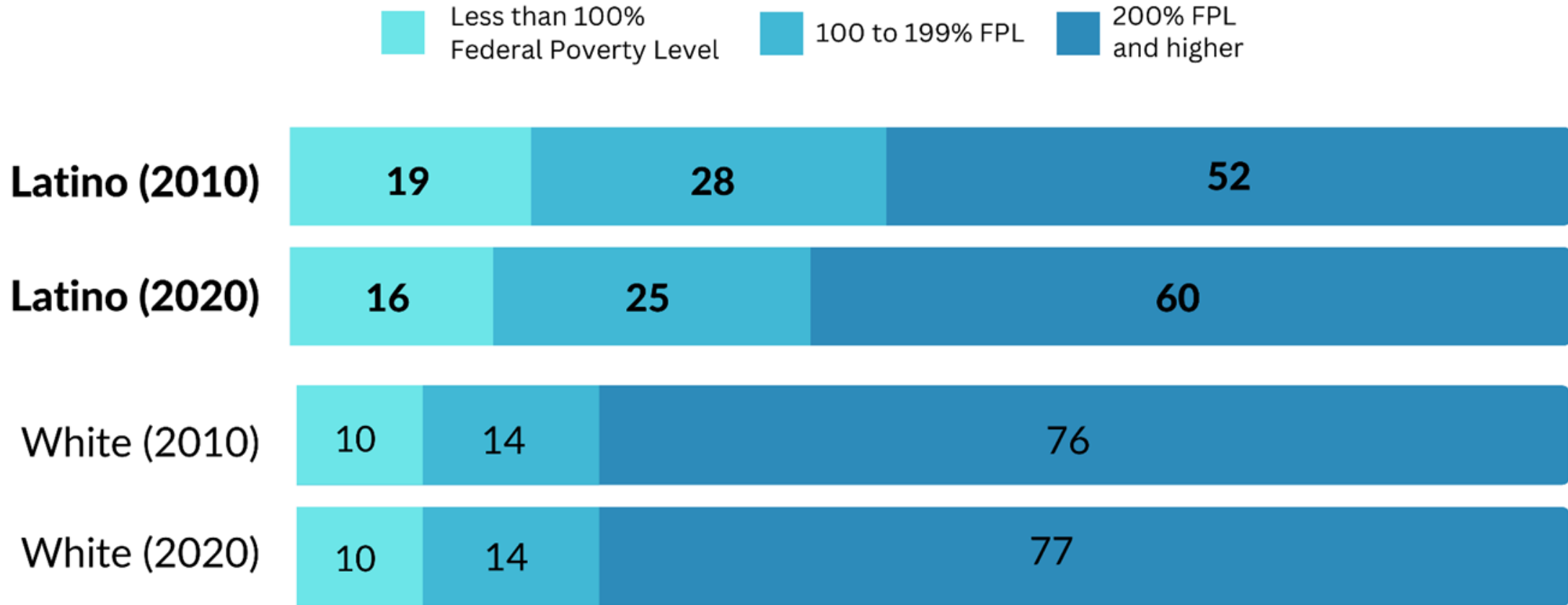


Source: Authors' analysis of 2020 American Community Survey 5-year file

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Poverty Status Among Inland Empire Residents

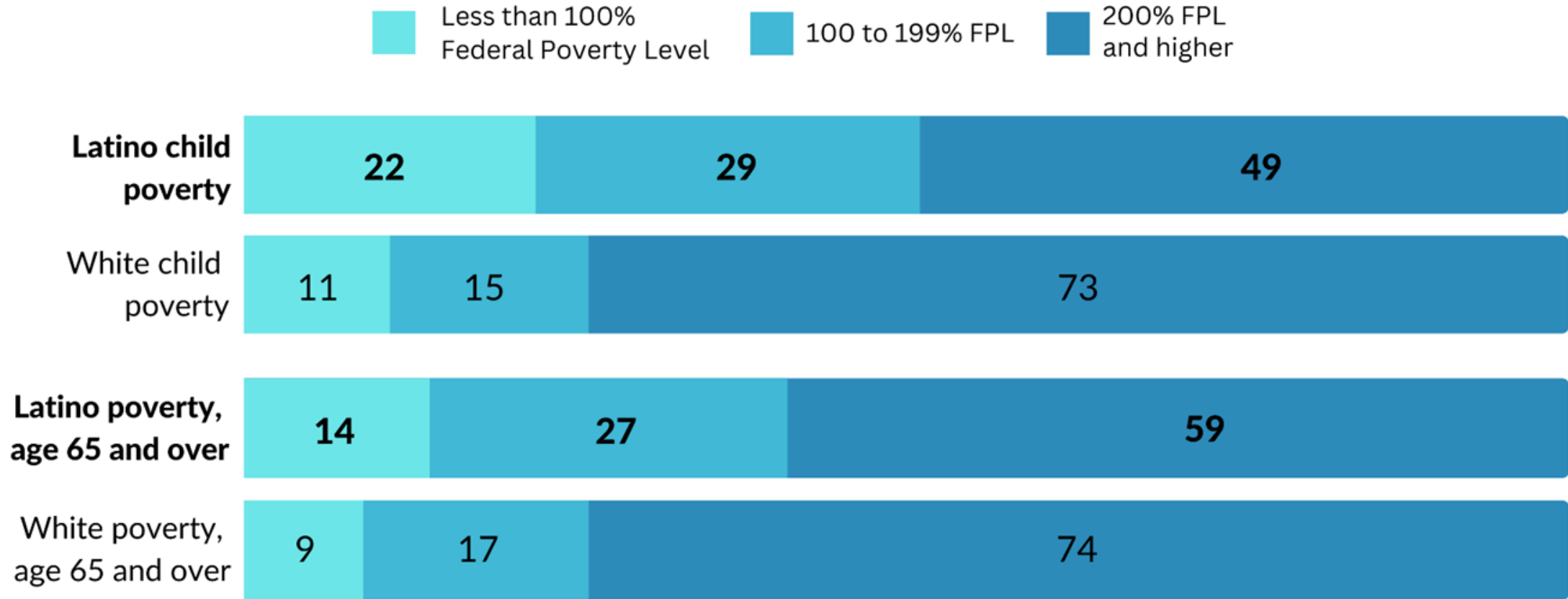


Source: Authors' analysis of 2020 American Community Survey 5-year file

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Poverty Status Among IE Children and Seniors, 2020

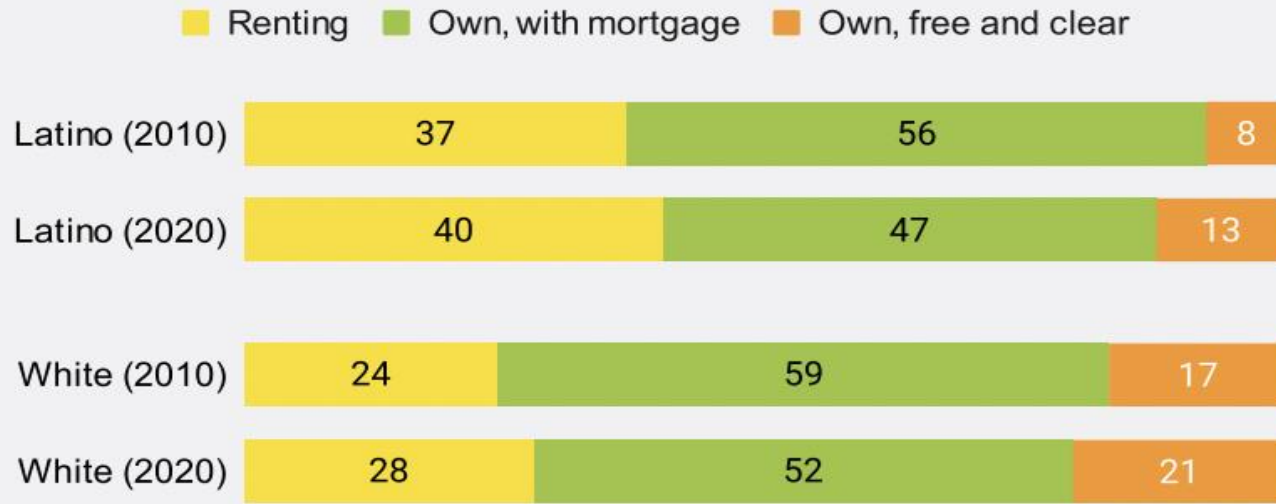


Source: Authors' analysis of 2020 American Community Survey 5-year file

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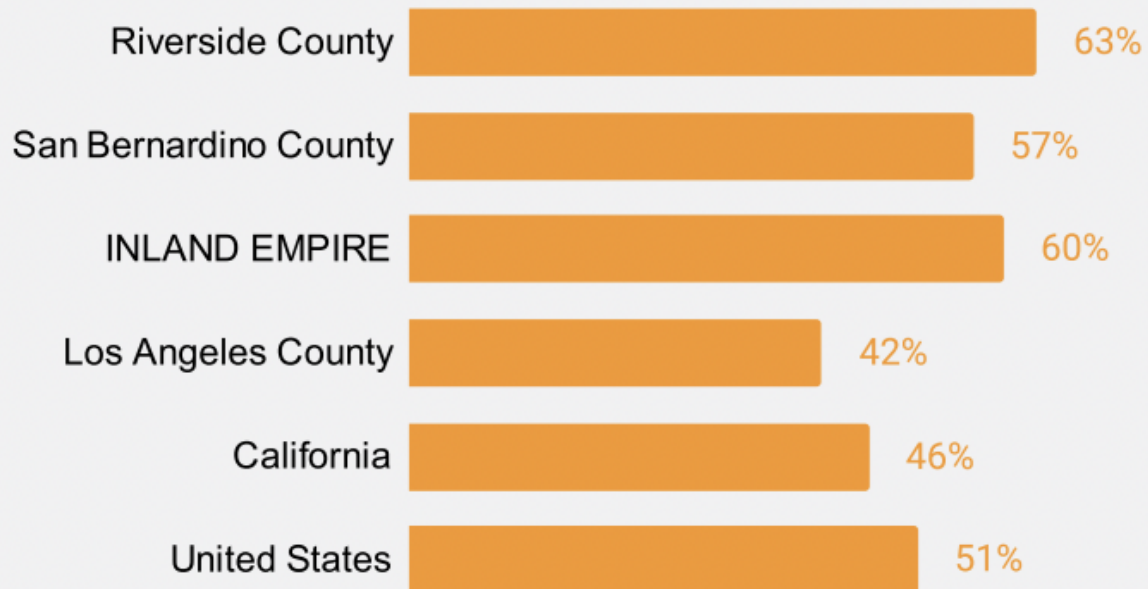


Homeownership in the Inland Empire



Source: Authors' analysis of 2020 American Community Survey 5-year file

Homeownership Rate Among Latinos, 2020



Source: Authors' analysis of 2020 American Community Survey 5-year file

IE 2030 Vision and Roadmap

Intentions and Purpose

Create a roadmap of goals to achieve in the IE during the next 5 years, 10 years, and beyond, with the following elements:

- A. Create a package of strategic and synergistic investments, policies, and practices that can be used to,
- B. Coordinate our work and “asks” with investors, partners, and champions,
- C. Engage in the process of systems transformation, to better anticipate and built resilient, inclusive, sustainable, and equitable communities

Inspirations

CALIFORNIA 100

VISION & STRATEGY FOR THE NEXT CENTURY



VISION

We envision a future for California that is innovative, sustainable, and equitable for all.

MISSION

The mission of California 100 is to strengthen California's ability to **collectively solve problems** and **shape our long-term future**—through research, policy innovation, advanced technology, and engagement—by **identifying, mobilizing, and supporting champions** for innovative and equitable solutions.

GOALS

The decisions we make now will have long-term consequences, affecting the next 5, 50, and 100 years. The goal of California 100 is to ensure that our **decisions today move us** toward a **shared vision of the future**. We aim to do this by **harnessing the enormous and diverse talent** from across the state, and bringing together research, policy innovation, advanced technology, and engagement.



CORE VALUES



INNOVATION



RESILIENCE



INCLUSION



SUSTAINABILITY



EQUITY

I R I S E



15 ISSUE AREAS



Agriculture & Food Systems



Business Climate



COMMITMENT

How will we personally ensure progress towards our vision?

Spheres of influence, support for allied movements

VISION

What does our ideal California/community look like?

For people, places, and the environment, anchored in core values



STRATEGIES

How do we enact those solutions? What barriers are in the way, and how do we overcome them?

Power & insider influence, Changing mindsets, Activating shared values

SOLUTIONS

What solutions are necessary? What's viable in the short term and long term?

Policies, Practices, Resources

Fresno DRIVE



**WHAT WOULD IT TAKE
TO FUNDAMENTALLY TRANSFORM
OUR COMMUNITY?**

Fresno Drive Continued

FRESNO DRIVE: THE PLANNING PROCESS

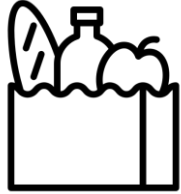


Frameworks for Action

Topic Areas



Arts & Culture



Food Systems



**Media &
Democracy**



**Economic
Development**



Health & Well-being



Public Safety



Education



**Housing &
Community
Development**



Social Services



**Energy &
Environment**

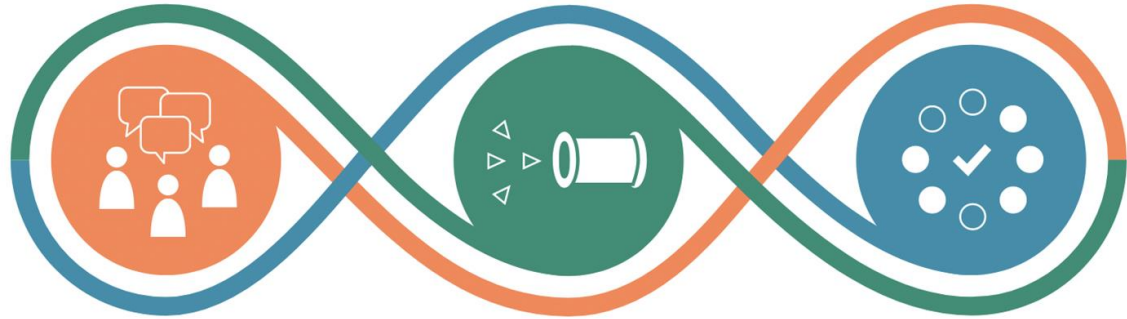


Labor & Workforce



Transportation

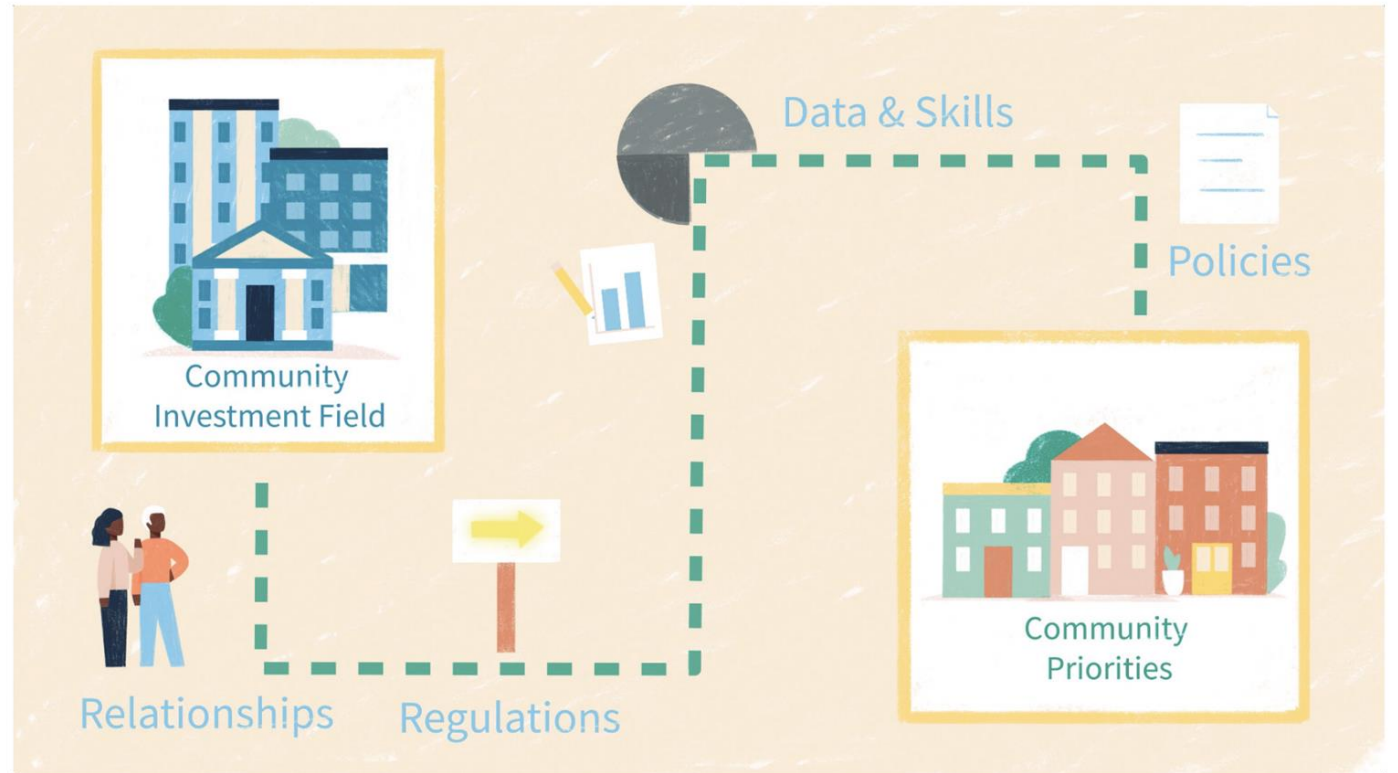
Capital Absorption Framework



Shared Priorities

Pipeline

Enabling Environment



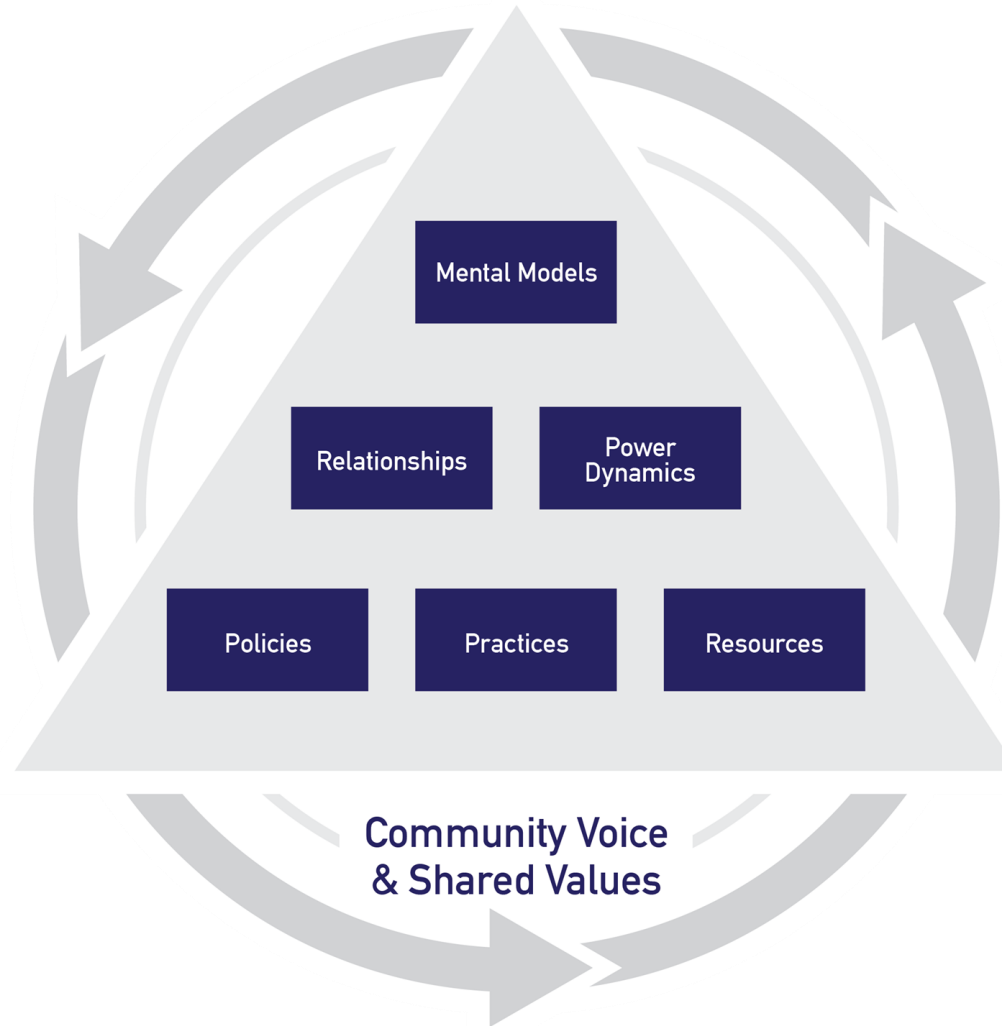
Adapting the FSG Model of Systems Change

Vision (Mindsets,
Shared Values)

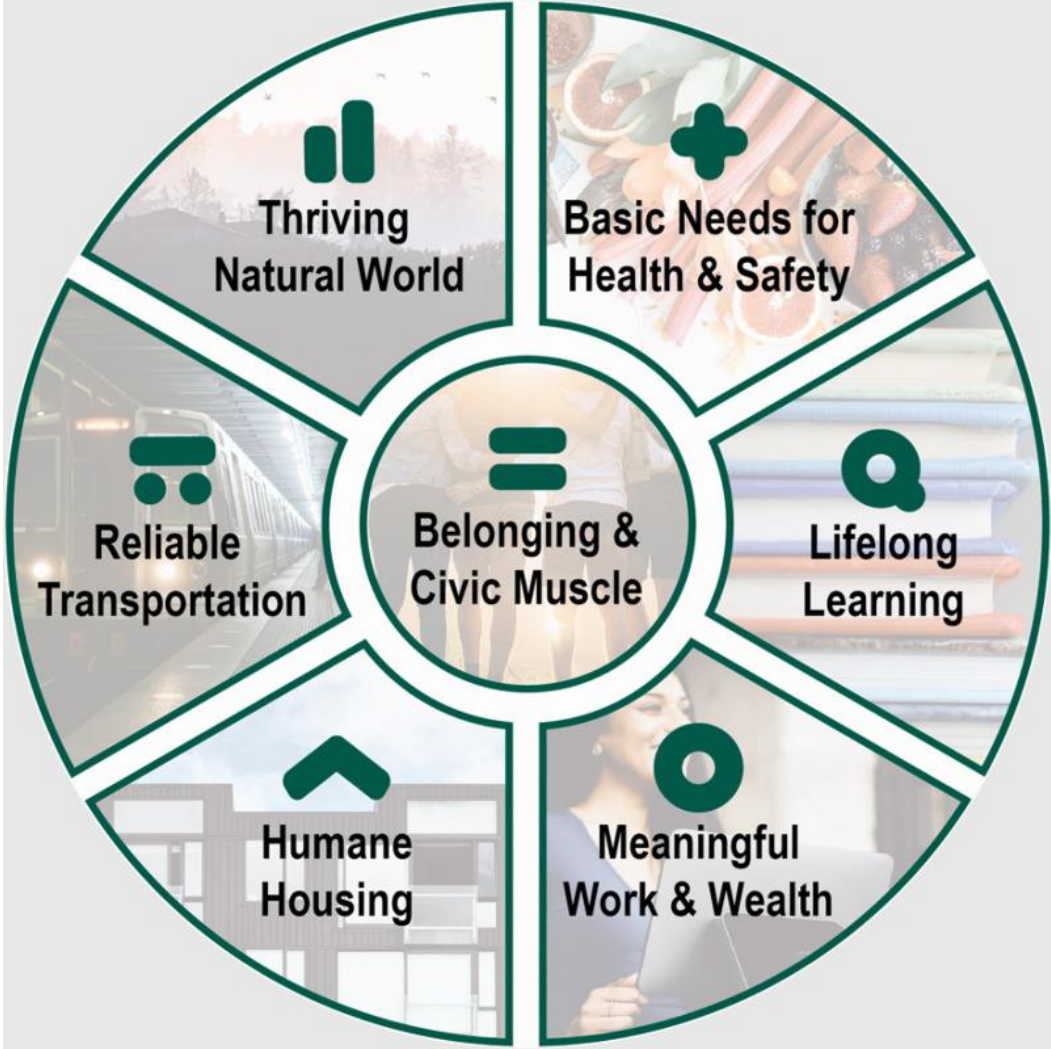
Solutions (Policies,
Practices, Resources)

Strategies
(Relationships, Power
Dynamics, Changing
Mindsets)

Commitments



Indicators: Community Vital Conditions



Timeline

Oct and Nov 2022: Design Committee Meetings, feedback/revisions to briefing book

Dec 2022: Briefing Books finalized and shared with all participants

Jan 2023: First round of design exercises (Vision: identify ambitious goals and how we would measure success/progress), with pre- and post-exercise surveys of participants

Feb 2023: Second round of design exercises (Strategy options: identify options for strategic action and their likely impacts), with pre- and post-exercise surveys of participants

Timeline

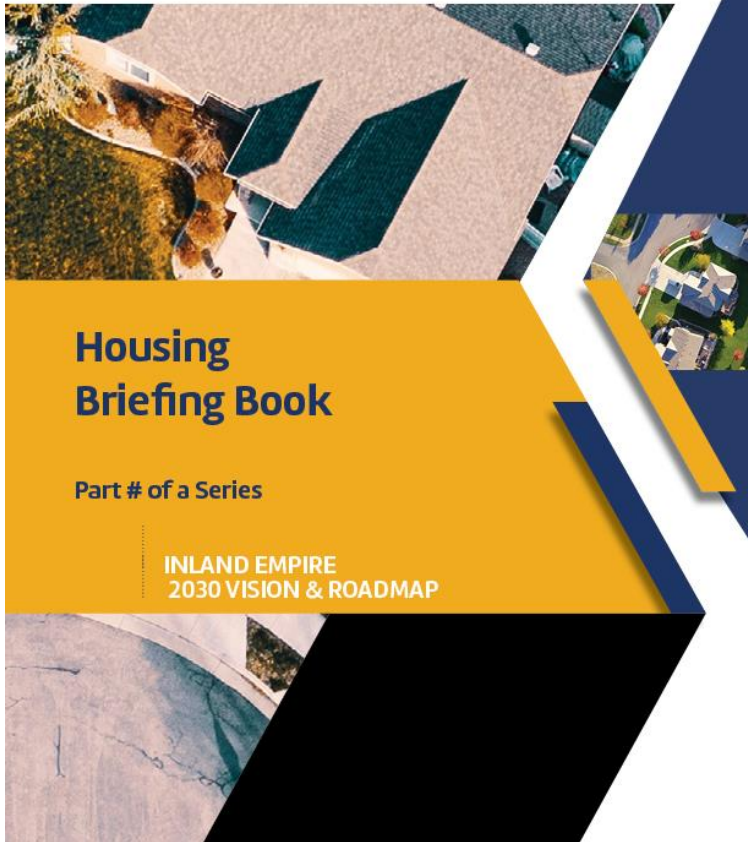
April 2023: Third round of design exercises (Timeline and resourcing: identify feasibility of a 3, 6, and 10 year targets at varying levels of resource allocation from public and private sources) and surveys of participants

May-June 2023: Production of final vision and roadmap document

Summer 2023 to Dec 2023: Promote, refine roadmap document, mobilize champions

2024: Continue to test, learn, mobilize and champions

Briefing Books



10 Things You Need to Know About Housing in the Inland Empire

1. Housing Cost Burden (rent)

Housing cost burden (rent) is too high for more than half of Inland Empire households. The Inland Empire is comparable to the rest of California in that 55.7% and 54.7% of Riverside and San Bernardino households, respectively, are paying more than 30% of their income towards rent. These numbers jump to 57.5% and 56.7% for Latino households and 64.3% and 63% for Black households compared to 51.8% and 48.6% for White households.

2. Average Rent

Average rent in the Inland Empire is double what a family in poverty can pay. Assuming a household earns minimum wage working full-time, that household can pay \$624 in rent. However, rent rates in the Inland Empire are \$1,113, \$1,394, and \$1,935 for one-, two- and three-bedroom apartments.

3. Overcrowding

Overcrowding in the Inland Empire is similar to the state average and worse for people of color. To accommodate unaffordable rent, many families squeeze into homes that are too small for them. In California, Riverside, and San Bernardino, respectively, 8.2%, 7.1% and 8.8% of households have more than one person/room.

4. Housing Quality

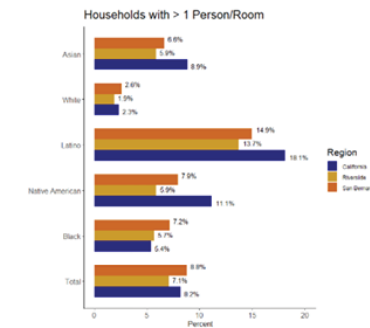
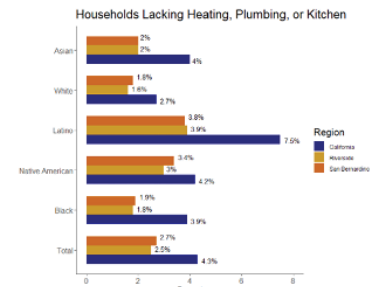
There are few very low quality housing options in the Inland Empire. Another way to accommodate the lack of affordable housing is to live in a low-quality home. Compared to the state rate of 4.3% of households that lack heating, plumbing, or a kitchen, only 2.7% and 2.5% of Riverside and San Bernardino households, respectively, lack these amenities. These rates are higher for Latino households (3.9% and 3.8% in Riverside and San Bernardino, respectively) and Native American households (3.0% and 3.4%) compare to White families (1.6% and 1.8%).

5. Homeownership

Homeownership is higher in the Inland Empire and for White families. The Inland Empire has higher home ownership compared to the rest of California with 54.9%, 66.3%, and 59.8% of California, Riverside and San Bernardino residents, respectively, owning their own property. Only 48.8% and 37.7% of Black Riverside and San Bernardino residents own their own property compared with 59.3% and 55.4% of Latino residents and 73.8% and 68.7% of White residents.



Quick Stats



Purpose of Briefing Books

Purpose: To establish a baseline and starting point for each topic area in the Inland Empire region.

Goal: To provide a snapshot, or **high-level summary** so that all IE 2030 participants have a basic understanding of: Arts and Culture, Economic Development, Education, Energy and Environment, Food Systems, Health and Well-Being, Housing, Labor and Workforce, Media and Democracy, Public Safety, Social Services, and Transportation.

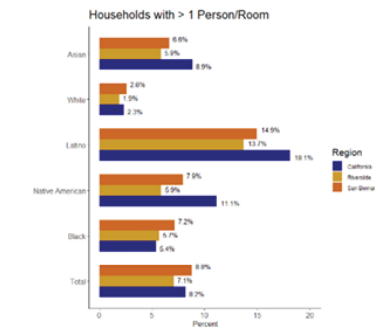
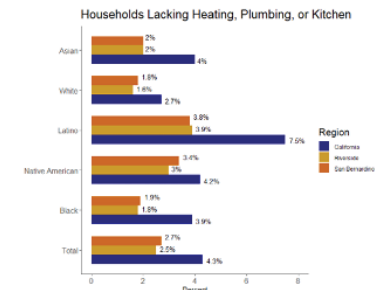
Differs from a “traditional” briefing book in that we are not giving policy findings or recommendations. We are not analyzing new data.

Outline of Briefing Books

- i. Intro, relevance
- ii. *Ten things you need to know*
- iii. *Quick stats - key population-based data*
- iv. History of the issue in the area
- v. Key policy developments (federal, state, local)
- vi. How the issue plays out in terms of population and geography, including disparities
- vii. *Implications of COVID*
- viii. *Key players*
 1. Sector - public (government agencies), non profit, for-profit, philanthropy
 2. Role - regulation, production, advocacy, research
- ix. Key projects and initiatives - individual and collective
- x. References
- xi. Appendix (reference tables, figures)



Quick Stats



Questions

1. Are there other prior examples that we can learn and build from?

- a) Particular places or regions?
- b) Particular issues, like housing?
- c) What tools? What processes?

2. What would you recommend, in terms of

- a) Frameworks and indicators?
- b) Visioning and roadmap processes?



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SESSION WRAP UP

Equity Resource Guide (ERG) Series

November 2022



Listen & Learn

February 2023



Engagement & Co-Power

April 2023



Integrate & Institutionalize

Equity Working Group

Thursday, December 8, 2022 | 1 – 3 PM

December topics include:

- Broadband
- Connect SoCal 2024

Register here: <https://scag.ca.gov/regional-planning-working-groups>

For more information, please contact Anita Au at au@scag.ca.gov

Tell us how we did!

Take a quick 2-minute survey to help us improve future Toolbox Tuesdays!





THANK YOU!

For more information, please visit:

<https://scag.ca.gov/toolbox-tuesday>

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